



ST JOHN'S REGIONAL COLLEGE

UNIFORM POLICY

Context

A uniform statement reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the St John's Regional College community, and assists in developing pride in representing their college. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the uniform policy.

Aims

The Uniform Policy and associated processes, promotes the following:

- To further develop a sense of pride in, and identification with the College
- To provide durable clothing that is cost effective and practical for our College environment
- To maintain and enhance the positive image of the College in the community
- Self-respect
- To belong and to contribute to the community life of the College and that beyond

Guidelines:

The Uniform Policy is guided by dress codes and school uniform matters which are based on the directions of the Equal Opportunity Act 2010 (Vic.) which allows for employers/schools to set reasonable standards of dress and appearance for students, within the parameters of community consultation and expectation.

St. John's Regional College requires students to conform to acceptable general standards of dress including the College's particular uniform requirements. The wearing of the College uniform makes a valuable contribution towards fulfilling these expectations and requirements. In addition, uniforms foster pride in the College, assists in the development and maintenance of tone and good conduct, and reduces to a minimum, undesirable distinctions, because of clothing between children in the College.

Uniform Statement

When at College, travelling to the College or in public on a school related activity, students are required to adhere to the Uniform Regulations. (Appendix A)

Uniform Change:

Uniform changes are approved by the College Board.

Requests for changes to Uniform may arise from the Leadership Team, parents, staff and the Student Representative Council. students of the College, will be considered by the College Board. Such requests must be formally made in writing to the College Board.

Changes to Uniform will normally be introduced at Year 7 and phased-in over a six year period. This timeline may be shortened dependant upon the change being made and the impact that such a change may have.

The College Board will be conscious of the number of uniform changes in any one year.

Proposed changes to Uniform will be considered in relation to the potential financial impact on parents.

Decisions regarding changes to Uniform will usually be made by the end of Term 2, prior to the year of intended introduction.

The College Board may convene a sub-committee of representatives of the Parents to develop uniform recommendations for consideration by the College Board.

Consultation regarding proposed changes to Uniform will occur as follows:

- The Deputy Principal Students will consult with parents of all enrolled children at the college via a survey of proposed uniform changes;
- The Principal will consult the Staff; and
- The Deputy Principal - Students will consult with the Student Representative Council and via a survey of proposed uniform changes to all students.

Having considered all submissions, recommendations and advice the College Board will determine the Uniform of St John's Regional College, via a simple majority vote, and in accordance with the Quorum requirements as specified in the College Board Constitution.

Ratified by the College Board on 27 October 2020

- Track pants
- College hat or Beanie
- College Utility Bag

Miscellaneous

- Supportive lace-up running shoes - not slip-ons (sport shoes are permitted only during PE classes or for specified sporting events and activities)
- College utility bag
- Hair ribbons, headbands and hair clips must be the uniform navy blue, dark green or black (optional)
- Scarf - uniform navy blue, dark green or black (optional)
- Gloves - uniform navy blue, dark green or black (optional)

Hair

1. Hairstyles should be natural and conservative.
2. For general presentation and demeanour, hair is to be clean and off the face, and appropriately groomed.
3. Tied Back hair is required for all below collar length hair for safety and hygiene reasons
4. Students are expected to be clean shaven (no moustache or beard)
5. Hairstyles are to conform to the following guidelines:
 - hair style must be conservative and neat;
 - hair is not to be shaved less than gauge number two;
 - hair colour must be natural and no hair dye is permitted;
 - gel may be worn if it is used to hold a natural hairstyle in place;
 - plaits are acceptable but should not include beads;
 - no dreadlocks or beads may be worn in the hair;
 - only navy blue, dark green or black hair ribbons may be worn;
 - clip(s)/comb(s) used to hold hair in place should be small and not of a vivid colour; and
 - no patterns or letters are to be cut into the hair.
 - failure to comply with the hair regulations, may result in a student's suspension until the situation is rectified.

Jewellery

1. Only the following jewellery is acceptable with the Uniform:
 - one chain with a cross or other small Christian emblem;
 - one small ring
 - one matching pair of small plain sleepers or studs; and
 - College badges.
2. Sleepers or studs are to be worn only in the ear lobe, with no more than one per lobe.

General Information

1. Clothing is to be kept in excellent repair, clean, well pressed and labelled.
2. If an outer garment is to be worn to and from College it must be the blazer.
3. The wearing of an approved College hat by students participating in physical education camps or excursions, while outdoors, is compulsory and recommended for all students while outdoors
4. On days when they have a double PE lesson students in Years 7 and 8 are required to travel to and from the College and remain in their appropriate PE uniform all day. The only outer garment that can be worn in cold weather is the House rugby top/Shell jacket. Blazers are not required on this day.
5. Students are encouraged to wear sunglasses in outdoor settings.
6. Students are encouraged to use sunscreen lotion (at least SFP30) while outdoors.
7. Makeup, coloured nail polish and coloured lip gloss are not to be worn with the College Uniform.
8. Soft styled shoes without a firm sole, slip-ons and fashion shoes are not appropriate for the College environment.